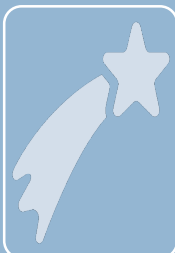




Raetihi Marae Strategic Plan 2020-2025

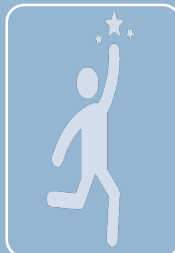
Vision, Mission and Values

Our purpose and guiding principals



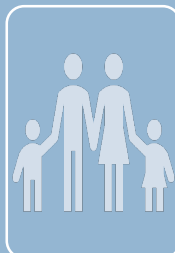
VISION

Ko te Whakaarotahi ki te Whakapono
Achieving our Aspirations Together



MISSION

Kia ū ki nga uara o te Iwi ki te whakatinana i nga taonga tukuiho
Upholding our Values, to connect and empower our people, through the preservation of Taonga Tukuiho



VALUES

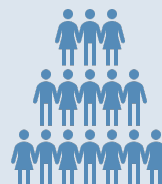
- **SACRIFICE:** To respect contribution of consequence
- **HARMONY:** To foster Kotahitanga
- **AROHA:** Tetahi ki tetahi. To care wholeheartedly
- **RECIPROCITY:** To enact koha atu koha mai
- **EVOLVE:** To promote growth and development

Goals, Strategies and Outcomes

Strategy to achieve our goals and indicators of capabilities

Goal 1

Tangata
Our People



Strategies

- 1.1 Strengthen **whanau connectiveness and unity**.
- 1.2 Future proof our marae activities to ensure our **tamariki/mokopuna are safe and nurtured**.
- 1.3. **Support and strengthen relationships with Kaumatua**.
- 1.4. Strengthen **hapu, iwi and community relationships**.

Aspirational Outcome Indicators

- 1.1.1 Whanau are connected and actively participate on our marae.
- 1.1.2 All denominational hahi are welcomed and embraced on the marae and amongst the people
- 1.2.1 Tamariki/mokopuna feel safe and nurtured amidst our whanau, hapu, iwi and community.
- 1.2.2 Kaumatua feel valued, supported and practice reciprocity.
- 1.3.1 Whanau are proactive participants of hapu, iwi and community affairs.

Goal 2

Te Reo Me Ōna
Āhuatanga Katoa
Our Paepae



Strategies

- 2.1 Demonstrate **visionary leadership and strong governance**.
- 2.2 Provide opportunity to **strengthen our reo, kawa and tikanga practices**.
- 2.3 Provide opportunity to **teach our tribal history, waiata and knowledge**.
- 2.4 **Grow succession** to ensure marae continuity of cultural and administrative practices.

Aspirational Outcome Indicators

- 2.1.1 Leadership are skilled and knowledgeable in operational and governance activities.
- 2.1.2 Governance, sub committees and marae representatives are transparent, accountable and promote kotahitanga.
- 2.2.1 Reo has increased % at Marae and within the communities
- 2.2.2 Kawa and tikanga are practiced with confidence through historical knowledge sharing and collective understanding
- 2.3.1 Tribal waiata tawhito is known, understood and practiced
- 2.4.1 Raetihi Marae have cultural and administrative capacity and capability.

Goal 3

Te Whenua
Our Place



Strategies

- 3.1 Plan and implement **marae development and ongoing maintenance**.
- 3.2 Implement a Plan to become a **Smokefree, Alcohol Free, Drug Free marae**.
- 3.3 Develop and Implement **sustainable environmental practices**.
- 3.4 Explore opportunities for **economic growth and technological advancement**.

Aspirational Outcome Indicators

- 3.1.1 Raetihi Marae assets are well maintained, meets health and safety and cultural requirements.
- 3.2.1 Raetihi Marae is Smokefree, Alcohol Free and Drug Free.
- 3.3.1 A commitment to environmental sustainability and zero waste practices.
- 3.4.1 Ngati Uenuku are benefactors of wealth creation initiatives.
- 3.4.2 Digital platforming is used to its full capacity.